



ELECTION RULES

1. Number of Board members of the new Board

- a)** The new Board shall have a maximum number of 10 members.
- b)** There will be 2 Board seats for each continental region of America, Africa, Asia, Oceania and Europe. The elected board members for each continent would be responsible for helping to establish IAM's regional and national organisations on that continent.
- c)** Voters will elect the candidates from their own continent. If a voter/candidate has represented more than one region as a competitor, the most recent one will apply. For non-competitors, the continent of residence applies.
- d)** If a member resigns or is otherwise not part anymore (for example in case of having to step down, see 4.d) at the end), a special election takes place, with the above criteria intact.
- e)** In its first meeting, the new Board will decide if they want to elect a president, secretary and treasurer from among the Board members and/or want to create other specific roles (teams and team leaders etc...). The president would have mostly an outside representative function and be first among equals. The secretary would be responsible for keeping minutes of the Board's meetings and the publishing of announcements, Board decisions and other important information. The treasurer would be responsible for managing the financial side of the organization.

2. Term

The term will be 12 months, starting with the 2019/2020 term. The 2018/2019 term will begin with the announcement of the election results and end 1 February 2019, with the voting period to take place in January 2019, in order to have a new Board in good time before the start of the 2019 memory season.

3. Who can vote

- a)** IAM members who are at least 15 years old at the time of the election date can vote.
- b)** Anybody who has been an active member of the memory community within the last three years before the election date, either as athlete, arbiter or organizer, can become IAM member. Taking part in official real-life Memory League tournaments (formerly XMT) or in a past or current online Memory League tournament/league format also qualifies a competitor as an active member of the memory community. The same applies to IAM contributors and volunteers.
- c)** People need to register to become IAM members. Application for registration happens by sending a mail to a dedicated mail address: they will be informed about IAM's vision and goals and can then decide.
- d)** Voters will get a voter ID by the election committee and be put on the voter roll. The voter roll will remain confidential for data protection reasons. The election committee will send a confirmation email to all members two days before voting starts, and will announce on Facebook, the IAM homepage and via IAM Newsletter that this confirmation email has been sent, so that anyone who has not received this email and wishes to vote can ensure they are registered before the voting period starts.

4. Who can be voted

- a)** Candidates need to be IAM members and be at least 21 years at the time of the election date.
- b)** Candidates need to agree to a pledge before the election that they will, if elected, uphold exclusively IAM's goals in their new office, free of any conflicts of interest. Also that they will pledge to have a fair campaign and treat their fellow candidates respectfully. The election committee shall monitor the campaigning process and take into account the candidates' right to campaign freely and to use their freedom of speech.
- c)** Any member of the board or acting in a similar official function at any memory organization which is not part of IAM cannot be a candidate if such a membership creates a conflict of interest.

A conflict of interest exists if the other organization has taken hostile action against IAM in the past or if it has taken continued actions that are a hindrance to the goals of IAM, making it more difficult for IAM to grow on a global scale by increasing its number of national associations, for example.

d) Independent of the above under c), a conflict of interest preventing a candidacy also exists in each case where someone is a member of the board or acting in a similar official function at any non-IAM memory organization which aims to be active in the classical memory disciplines on a global scale. Any elected Board member later to pursue such a position as mentioned in c) or d) has to step down.

e) The period for announcing candidacy will be 2 weeks starting from a date to be determined by the election committee. Candidates can announce their candidacies with a mail to the election committee. They are free to communicate their candidacies after that to the public also before the 2 weeks period has run out.

f) Immediately after the announcing period mentioned in 4.e), the campaigning period will start. It will take 2 weeks in which the candidates will have the chance to introduce themselves to the memory community, for example with a post in the IAM Facebook group where group members would have the opportunity to ask them questions.

5. The vote

a) Immediately after the campaigning period mentioned in 4.f), the actual voting period will start. It will take 7 days to ensure that everyone has a chance to cast their vote. Voters will have one vote for each candidate in their region. Each voter has to vote “yes”, “no” or “abstain” for every candidate. Voters can vote “yes” for more than one candidate.

The candidates with the most “yes”-votes are elected. If two candidates receive an equal number of “yes” votes, the one with less “no” votes shall prevail.

If there are only two candidates for the two continental Board seats, each candidate can gain a Board seat if he/she has received “yes” votes from more than half of the registered voters of that continental region. “Abstain” counts as neither “yes” nor “no”. The same applies if there is only one candidate.

b) Registered voters vote in the way chosen by the independent election committee (no current Board member or candidate can be part of it). The way of voting, for example via a voting website, needs to ensure secret, secure and efficient elections. The election committee will tally all votes coming in by the voting deadline and will then publish the results.

c) After the voting period has finished, the election committee shall tally and announce the total election results for each continental region, including the number of yes and no votes if all candidates agree to the latter. Individual voting results (how each voter voted) shall remain permanently confidential.

